



ENVIRONMENT  
I.S. EN ISO 14001:2015  
NSAI Certified

# Sustainability Policy

BAM Contractors aim to minimise any potential impact our activities may have on the environment and the surrounding community by approaching our business matters responsibly.

This policy provides the framework for our commitment to Sustainability by focusing on the following assurances to:

**Our People:** We treat our Customers, Employees and Communities with Respect.

**Health & Safety:** We are focused and committed to maintaining the highest levels of safety and occupational health throughout our business while protecting our workforce, subcontractors, suppliers and surrounding neighbors.

**Equality and Diversity:** We are committed to providing an inclusive working environment where people feel valued and respected regardless of gender, marital status, race, colour, ethnic or national origin, religion, sexuality, disability, age or whether they are members of the travelling community.

**Learning & Development:** We provide a positive learning culture and deliver opportunities to ensure our employees are equipped with the skills and knowledge to maximize business effectiveness and their personal development.

**Client:** We strive to satisfy our clients in terms of delivering socially, ethically and environmentally responsible projects safely and on time.

**Community:** We will proactively minimize the impact our works have on the environment while seeking to make positive contributions to the local community including employment.

**Supply chain:** We work with our subcontractors and suppliers to ensure they operate in a safe and environmentally responsible way. Together with our preferred partners we promote and develop sustainable solutions and best practice across the sector

**Our Planet:** We acknowledge our responsibility towards future generations.

**Environment:** We strive to improve our environmental performance by taking all reasonable steps to ensure our potential impacts on the environment are reduced and minimized. We promote good environmental practices and seek opportunities to enhance biodiversity on our construction sites.

**Energy:** We will improve our energy efficiency and reduce the CO<sub>2</sub> emissions from our works by working in a progressive and innovative way to provide low carbon solutions.

**Resources:** We believe in reducing the supply of natural resources used in our products. We collaborate with our clients and supply chain to use alternative materials and methods to optimize the use of natural resources, raw materials, energy, transport and water. We also promote measures to recycle and minimize waste. In order to enable Ireland to fully decarbonise the construction sector, BAM commit to encouraging the use of EPD's.

**Our Profit:** We strive to create economic value.

**Business Integrity:** We stand for fair competition and operate as a responsible business by conducting our activities according to ethical, professional and legal standards.

**Innovation:** We strive to create sustainable solutions that balance economic, environmental and social issues.

**Prosperity:** We aim to create value for our shareholders and society by operating both profitably and sustainably.

Alasdair Henderson, Executive Director  
Date: April 2022

