



Safety, Health and Welfare Policy

EVERYBODY HOME SAFE EVERY DAY

BAM Ireland recognises that health and safety management is central to its' business operations. BAM Ireland wants to ensure, as far as is reasonably practicable, the health, safety and well-being of all our employees, and all other persons who may be affected by our operations. BAM Ireland pursues this goal through the implementation of the health and safety management system that ensures the company:

- Has adequate controls in place to maintain a safe and healthy environment.
- Provides information, instruction, training and supervision to its' employees to ensure they are able to carry out their duties.
- Provides and maintains safe plant and equipment.
- Has adequate provision and professional resource to ensure that health and safety issues are correctly managed.
- Consults with all employees on matters affecting their health and safety.
- Reviews and revised this policy at regular intervals.

BAM Ireland is committed to comply with the requirements of ISO 45001: 2018 and is dedicated to continuous improvement of its performance in health and safety management. BAM Ireland also pledges to comply with all the applicable legal requirements and any other requirements that relates to the management of health and safety.

A blue ink handwritten signature, appearing to read 'Alasdair Henderson', written in a cursive style.

Alasdair Henderson, Executive Director, April 2022

