



# Environmental Policy

BAM Contractors, one of Ireland's largest construction organisations, provides services in design, civil engineering, building, facilities management, project management and property development, across a wide range of construction projects.

The organisation promotes a responsible and proactive approach to environmental and waste management at every level of the business and on all sites of operation.

BAM Contractors recognise that business aims must be balanced against environmental considerations. We are committed to continually improving our environmental performance and managing our operations to minimise potentially adverse impacts on the environment.

Specifically, where it is within the organisation's control or influence, BAM Contractors will:

Identify the significant environmental aspects of our activities by assessing their potential impact on the environment.

Based on our significant environmental aspects, set specific objectives and targets, against which we shall monitor and review our performance.

Comply with legal and other requirements that are applicable to our activities and relevant to the environmental aspects of the business.

Develop management processes and procedures that prevent pollution, protect native species and habitat, minimise waste generation, promote recycling and the use of recyclable materials, and maximise the efficient use of material and energy resources. In order to enable Ireland to fully decarbonise the construction sector, BAM have committed to encouraging the use of EPD's for the materials we source.

Implement strategies to communicate our environmental commitments and requirements to employees, customers, suppliers, subcontractors and other interested parties.

Provide training and support to employees, so they understand and can fulfil their responsibilities with regard to environmental impact and performance.

It is the individual responsibility of all persons working for or on behalf of BAM Contractors to support and apply the Environmental Policy and Environmental Management System as it pertains to their activities.

T. Cullinane, CEO  
Date: January 2022