



# Safety, Health and Welfare Policy

It is the policy of BAM Ireland to conduct our activities in such a way that in addition to complying with relevant legislation, standards and codes. Everybody goes home safe every day.

Foremost attention is given to the safety, health and welfare of our employees and all other persons affected directly or indirectly by our activities;

Care is taken to avoid or minimize any damage to property and any undesirable effects on the environment;

Every employee of BAM Ireland has a genuine responsibility to follow safe work practices and to have a genuine concern for the safety and health of all people involved.

All Contractors working with BAM Ireland have the responsibility to meet the same standards.

Objectives based on this Policy are initiated and monitored. Focused health and safety objectives ensure performance and management continuously improves.

A handwritten signature in black ink that reads 'T. Cullinane'.

*T. Cullinane , CEO*

*Date: January 2020*

