

BAM UK & Ireland

Business Continuity Policy Statement

BAM UK & Ireland is an operating division of Royal BAM Group n.v. and consists of three business segments: BAM Construction, BAM Infrastructure and BAM Ireland.

Business Continuity is essential for ensuring that our business can maintain operations and recover quickly in the face of unexpected disruptions. By prioritising Business Continuity, we safeguard our people, our clients, and our reputation, while supporting the resilience and sustainability of our business.

The management system incorporates the requirements of ISO22301 and all aspects of Business Continuity are included within the BAM UK & Ireland policy framework and management system.

This policy is applicable to all BAM UK & Ireland activities. Our approach is to 'get it right' by:

- Acknowledging the importance of Business Continuity across BAM UK & Ireland and incorporating its practices into all operations
- Meeting Business Continuity requirements, ensuring processes support organisational goals and stakeholder needs
- Establishing a clear governance and escalation framework
- Promoting staff learning and awareness to maintain our organisation's preparedness and adaptability
- Assessing organisation's BC maturity to meet evolving needs and standards
- Reviewing, validating and continually improving the performance of the Business Continuity Management.

This policy is achieved by effective operation of our integrated management systems together with the active leadership, participation, professionalism and commitment of all personnel. The management systems aim to meet the requirements of the division, our clients and other interested parties.

The Divisional Leadership Team regards the responsibility of management in implementing this policy statement to be fundamental to BAM UK &

Ireland Division meeting its standards and commitments.

Executive Directors are responsible for ensuring the implementation of this policy within their area of control.

Our approach provides the framework to set and monitor objectives with key focus on:

Management System

- Provides robust governance for Business Continuity to enhance resilience and maintain effective processes that support our strategy

Culture

- Fostering a shared understanding of the critical importance of Business Continuity.
- Embracing Business Continuity at every level and ensuring it becomes a collective priority.

People

- Upskilling our people, providing them with the knowledge and tools necessary for effective Business Continuity management

Knowledge

- Facilitate the sharing of knowledge and lessons learned, both within our organisation and with external partners. This approach drives awareness and adoption of current best practice.

The COO for UK & Ireland has appointed a Head of Management Systems to ensure awareness of this policy is promoted throughout the Division, the effectiveness is monitored and areas for continual improvement identified and implemented.

This policy statement has been approved electronically. Proof of approval can be seen upon request

John Wilkinson
Chief Operating Officer
BAM UK and Ireland

